

The Capacity Building Canvas

Designed for: *Explanation*

Designed by: *Bradford Applin*

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<p>Behaviors</p> <p><i>What changes in behavior should learners expect?</i></p> <p><i>What patterns indicate sustained capacity?</i></p>	<p>Capabilities</p> <p><i>What capabilities, skills, techniques, and/or competencies are shared with learners?</i></p> <p><i>At the end of the program, what are the learners proficient in?</i></p>	<p>Concepts</p> <p><i>What concepts/theories are shared with learners?</i></p> <p><i>What topics help learners achieve their capabilities?</i></p>	<p>Motivations</p> <p><i>Why do learners want to participate in the program?</i></p> <p><i>How do the capabilities and concepts help them?</i></p>	<p>Learners</p> <p><i>Who is the target audience for the program?</i></p> <p><i>What is their demographic/situation/context?</i></p>
<p>Double-loops</p> <p><i>What goal does the learner continually reevaluate?</i></p> <p><i>What retrospectives are built into the program?</i></p>	<p>Experiences</p> <p><i>What activities will the mentors prepare to demonstrate the concepts?</i></p> <p><i>How will the learners practice the capabilities?</i></p>	<p>Scaffolding</p> <p><i>What common understanding, experience, or topic is leveraged to make the concepts approachable for the learners?</i></p>	<p>Mediums</p> <p><i>What formats will the program content use?</i></p> <p><i>How will the program content reach the learners?</i></p> <p><i>How will the learners and mentors interact?</i></p>	<p>Mentors</p> <p><i>Who will teach, give feedback to, and/or advise the learners?</i></p> <p><i>What qualifies them to be mentors?</i></p>
<p>Follow-up <i>What interaction, invitations, and/or challenges occur after the initial program to keep the learner engaged?</i></p>		<p>Costs <i>How much time does the program take for the learners and the mentors?</i></p> <p><i>What are the monetary costs to create, maintain, and run the program?</i></p>		
<p>Metrics <i>How is the success of the program measured?</i></p> <p><i>What key indicators demonstrate increased capacity?</i></p>		<p>Partners <i>Besides the learners and mentors, what people/organizations are essential to the success of the program?</i></p>		